

# WiP 2018-2019 Academic Year Progress Report

<http://wip.princeton.edu> | Twitter @princetonwip

WiP had a successful year organizing 25 events for diversity and inclusion within the Princeton physics department and in the broader community. Here we summarize our progress:

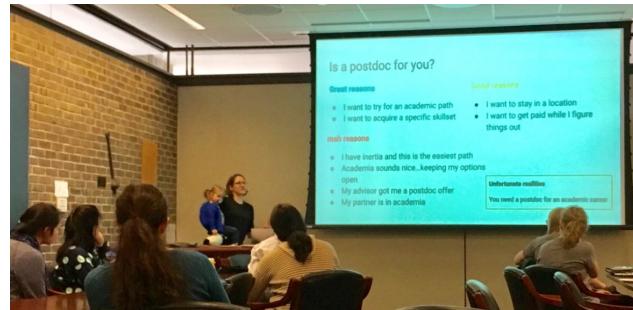
## Career Development for Graduate/Postgraduate Women:

This academic year, WiP held 15 events for women in the department featuring guest speakers who are women. Notable guests included Profs. Dunkley, Staggs, Ojalvo and Lisanti, Dean of the Graduate School Sarah Jane Leslie and Assistant Dean for Diversity Initiatives in the Natural Sciences Vanessa Gonzalez-Perez. Typical attendance for an event was 12-15 people. WiP received \$700 in funding from the Astrophysics department which enabled us to invite the astro/plasma graduate/postgraduate women to most of our events.

In April 2019 WiP held the first event in our "Craft Your Career" career development series for women in the department called "Becoming and Being a Postdoc", which featured four women who are Princeton postdocs.



2/14/19 WiP Welcome Back lunch



Dr. Monika Scholz at 4/5/19 "Craft Your Career"

## Graduate Recruitment:

WiP heavily recruited women prospective graduate students to the physics Ph.D. program, hosting a brunch at the annual open house and meeting prospective graduate students one-on-one. One third of the admitted women students accepted their offer to join the Ph.D. program; almost one quarter of the 2019-2020 G1s are women.

WiP also launched our G1 mentoring program in spring 2019, where incoming women physics G1s can opt-in to get matched with an older woman mentor in the department.



3/29/19 WiP Open House Brunch

## Department-wide Educational Events:

This year WiP organized the Physics department's first public Ally Workshop, which required recruiting and training five Physics department faculty/staff to be workshop facilitators. About 35 people attended. Rachel Connor, the corresponding author of the 2018 Climate Report on Gender Issues for Graduate Students at Princeton, gave a quantitative presentation at the workshop. WiP also invited Professor Chandrakha Singh to give a department-wide colloquium on issues of diversity and inclusion as it related to her physics education research.



5/7/19 WiP Ally Workshop

### Career Development for Undergraduates:

WiP held a two-event series for undergraduates called "What is Grad School". Attendance for the most recent "What is Grad School" workshop was 38 people.



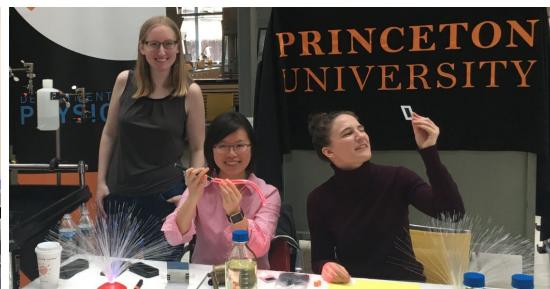
3/1/19 "What is Grad School" workshop

### Community Outreach:

In January 2019 WiP represented Princeton physics at the APS Conference for Undergraduate Women in Physics held at TCNJ. In March 2019 WiP represented Princeton physics at the Young Women's Conference.



WiP at TCNJ CUWiP 1/20/19



WiP at YWC 3/22/19